



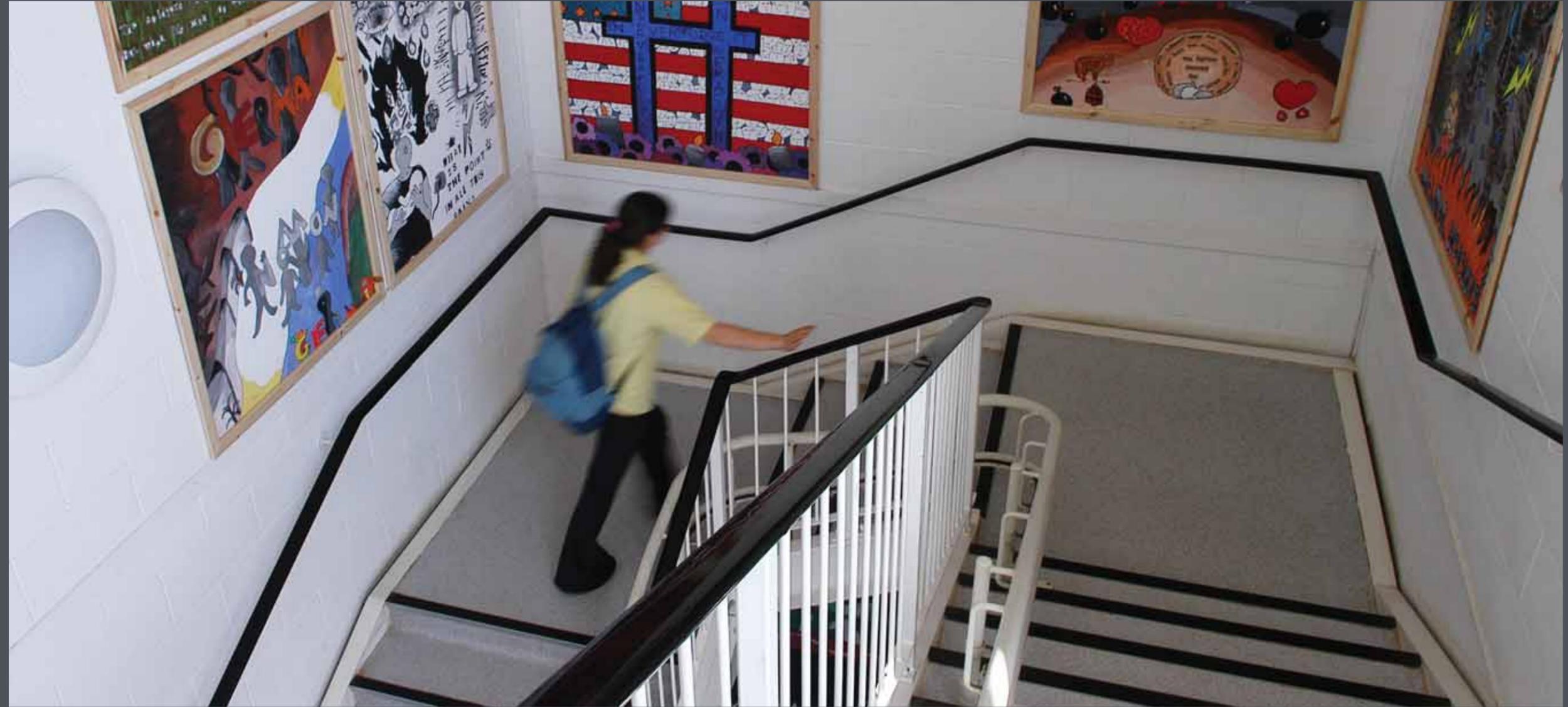
# CREATING LIFE SPACES



Are you looking for thoughtful, far-sighted and intelligent people who can deliver inspiring buildings, improve existing ones and manage them too?



It's the details and the way we do things that make the difference.



Life is simpler when you put your property affairs in our hands. Behind every NPS person you meet there is a team of 1300 diverse property specialists, reflecting our growth rate of 30% year on year, for six years.

Our clients value the fact that we offer a full range of services covering new build, refurbishment, property management and strategic consultancy. It means they can ask the same people who delivered the project to then carry out ongoing maintenance. You can choose a full, interconnected service where we integrate all the elements, or just the one individual service. It's then our job to look after the details.





Every brief is unique. We listen. We recommend. We plan.  
Then we get it done.



Here's another reason why we're excellent at what we do. We're a private company, with a public sector owner. This means we're completely tuned in to the budget and time pressures that drive decisions and planning for commercial companies.

At the same time we fully understand, and allow for, the much greater consultative process required by our public sector clients. We flex our service to match each client's priorities and actively contribute our across-the-board experience to improve processes and outcomes. The result is award-winning work for clients in the education, government, civic and community, residential and commercial sectors.

It matters to us that we get it right,  
really right, as individuals and  
as an organisation.

Without our team we are nothing.  
People join us, bringing their unique  
skills and experiences, and their  
passion for what they do.

Without their enthusiasm, we wouldn't  
have a vibrant and growing business,  
delivering great projects for our clients.  
We therefore invest in their development  
and help them reach their full potential.  
Learning champions in each office help  
individuals develop or broaden their  
specialisms and our clients directly  
enjoy the benefits.





We don't believe in ok.  
We believe in going that extra mile.



Providing a professional and reliable service, delivered by dedicated people, is part of our corporate vision. That doesn't happen by chance. It comes from making a commitment to respect, recognise and develop a motivated team, which is proud to be part of NPS.

Our flexible working arrangements and family friendly policies help individuals enjoy a healthy work-life balance. This is an expression of how much we value our employees and it shows in their commitment, professionalism and expertise. We are immensely proud of the way our people provide best-in-class services that impress our clients, far beyond that which would normally be expected of a consultant.

# Let's give something back too.

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It's an obligation to reduce the environmental impact of buildings during their lifespan, especially when it comes to the new and refurbishment projects we're involved with. We ensure that buildings are comfortable while minimising their energy consumption and costs, but that's not the only way.

We also apply this principle to both the building process as well as the design. Our engineers and architects 'design out' traditional mechanical and electrical systems in favour of passive solutions that consume little or no energy. We then increase efficiency to reduce the impact and costs associated with maintenance. Our team are constantly focused on this core requirement of our work and our qualified assessors are approved to carry out assessments including BREEAM, EcoHomes and Code for Sustainable Homes.



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Life is about much more than work and we actively support small community projects. It's positive and also frequently good fun. The building projects we work on usually have a direct impact on local communities and it can be a powerful experience to meet the people who have to live with 'our work'. This ethos of community action is part of our company culture and all our offices are committed to acting locally and supporting employees who want to take action.

A few examples include regular contributions to help over 1000 young Wakefield people learn practical skills with the Outward Bound Community Leadership programme; sponsored walking and canoeing over three days raised funds for Torbay's Special Care Baby Unit and our surplus computer equipment was recently passed on to the University of Nigeria in Nsukka.



# You might like to know we're everywhere.

Growth or people? One couldn't have been achieved without the other and thanks to the efforts and commitment of the talented people who work for NPS, we have been able to grow into a major player in property development.

I've been with NPS since its very early days and it's clear that our ability to offer a service, which can integrate new build, refurbishment, property management and strategic consultancy, is very attractive to our current and prospective clients. The fact that this breadth of services is delivered by specialists who know each other and work together, has been integral to our success.

In 22 years we have grown to over 1300 people in 28 offices across the UK. We know it helps that our people have a deep knowledge of their surrounding area, which only happens if they live there too. We also pride ourselves on employing people we like, because our clients have to like them too and that's especially useful when you're working closely together over many months.

Most importantly, from a commercial point of view, we're well set to tackle future challenges. With this model firmly in place, I'm looking forward to the prospect of delivering more outstanding and award-winning building projects for our clients over the years. I hope we can do the same for you.



MIKE BRITCH  
Managing Director  
NPS Group



YOUR  
PROJECT  
HERE?

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